

## TORRANCE MEMORIAL MEDICAL STAFF/MEDICAL CENTER COMPACT

## **DEFINITION OF QUALITY**

Quality is defined as those sets of behaviors and practices that improve patient outcomes, reduce patient risk, enhance patient experience and reduce inefficiency. Quality is a prime goal and responsibility of every member of the medical staff, medical center leadership and all medical center employees.

MEDICAL STAFF'S COMMITMENT TO THE MEDICAL CENTER	TORRANCE MEMORIAL VALUES	MEDICAL CENTER'S COMMITMENT TO MEDICAL STAFF
	SERVICE	
Provide patient-centered care by:  Putting patients first at all times  Providing excellent patient experience  Engaging the patient and family in treatment and care decisions  Communicating the plan of care to the patient, care team and family as appropriate	EXCELLENCE	Provide patient-centered care by:  Putting patients first at all times  Providing processes to achieve excellent patient and family experience  Engaging the patient and family in treatment and care decisions  Ensuring processes are in place to communicate to the patient, care team and family effectively and consistently
<ul> <li>Strive for clinical excellence</li> <li>Support quality and patient safety initiatives</li> <li>Implement Medical Staff approved clinical standards of care</li> <li>Continue to improve through innovation and ongoing education</li> </ul>		<ul> <li>Strive for excellence</li> <li>Provide the tools, resources, education and the environment to support quality improvement and patient safety initiatives</li> <li>Provide the framework for the development and approval of clinical standards of care</li> <li>Commit to provide innovative technology to support safe patient care practices</li> <li>Acknowledge and reward contributions to patient care and the organization</li> </ul>
<ul> <li>Practice evidence based medicine, actively engage in quality initiatives and support joint decisions</li> <li>Work collaboratively with the medical center to develop metrics tied to department and personal performance improvement</li> <li>Incorporate quality data in the improvement of department, practice and individual outcomes</li> <li>Use the approved communication methodology to give information and receive information</li> </ul>	KNOWLEDGE	Include medical staff in the identification and development of quality initiatives and assure their representation in the joint decision making process  Provide information, education and the tools necessary to improve individual and staff performance  Provide quality data in the improvement of department, practice and individual outcomes  Use the approved communication methodology to give information and receive information
	STABILITY	
Commit to promoting each other's long term success     Be good stewards of resources     Participate in efforts to reduce waste		Commit to promoting each other's long term success  Provide appropriate resources to assure excellent patient care  Identify opportunities for reduction of waste  Foster understanding of individual/team impact on Torrance Memorial economics
<ul> <li>Exhibit high levels of respect, ethical and professional conduct</li> <li>Be involved with the medical center and its activities</li> <li>Demonstrate collaboration by regularly participating in organized medical staff activities (department meetings, general staff meetings, etc.)</li> <li>Support teamwork</li> </ul>	COMMUNITY	<ul> <li>Exhibit high levels of respect, ethical and professional conduct</li> <li>Be involved with medical staff and its activities</li> <li>Provide support for Medical Staff activities</li> <li>Promote trust and collaboration within the team         <ul> <li>Approved: Medical Executive Committee - July 9, 2013</li> <li>Approved: Board of Trustees—September 25, 2013</li> </ul> </li> </ul>